

**RESOLUTION DELEGATING AUTHORITY FOR HIRING AND TERMINATION OF
EMPLOYEES TO THE EXECUTIVE DIRECTOR**

A regular meeting of the Troy Community Land Bank Corporation (the "TCLB") convened in public session at The Land Bank Offices, 871 River Street, Suite 1, Troy, New York 12180 in the City of Troy, Rensselaer County, New York on September 14, 2026, at 4 p.m. local time.

The meeting was called to order by the Chair of TCLB and, upon roll being called, the following members of the TCLB were:

DIRECTORS PRESENT :

Board Member	Title	Present (Y/N)
Jamie Magur	Chair	Y
Suzanne Spellen	Vice-Chair	Y
Monica Kurzejeski	Treasurer	Y
Brian Barker	Secretary	Y
Bob Connolly	Member	N
Andrew Cooper	Member	Y
Seamus Donnelly	Member	N
Brian Sano	Member	Y
Tamara DeMartino	Member	Y
Kim Ashe-McPherson	Member	N

LAND BANK STAFF/COUNSEL PRESENT INCLUDED THE FOLLOWING:

Name	Title
Brad Lewis	Chief Executive Officer/Executive Director
Paul Donnelly	Director of Operations

The following resolution was offered by MK, seconded by TD, to wit:

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WHEREAS, the Troy Community Land Bank Corporation (the "Land Bank") is organized pursuant to Article 16 of the New York Not-for-Profit Corporation Law, known as the New York Land Bank Act; and

WHEREAS, Section 1605(i)(2) of the New York Not-for-Profit Corporation Law provides that the hiring or firing of any employee or contractor of a land bank may, by majority vote of the total Board membership, be delegated to a specified officer or committee of the Land Bank, under such terms and conditions and to the extent specified by the Board; and

WHEREAS, Section 1606 of the New York Not-for-Profit Corporation Law authorizes the Land Bank to employ an Executive Director and such other employees, agents, and professionals as may be required to carry out the work of the Land Bank; and

WHEREAS, the Board desires to establish clear executive accountability for the management and supervision of Land Bank staff and to permit routine personnel decisions to be made efficiently in the ordinary course of operations;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby delegates to the Executive Director the authority to recruit, interview, select, hire, supervise, discipline, and terminate employees of the Troy Community Land Bank Corporation; and

BE IT FURTHER RESOLVED, that such authority shall apply to employees and staff positions other than the Executive Director and shall be exercised within the organizational structure, annual budget, compensation ranges, and

Brian Barker, Secretary (SEAL)