RESOLUTION APPROVING A SEXUL HARASSMENT POLICY OF THE TROY COMMUNITY LAND BANK CORPORATION

WHEREAS, it is in the best interest of Troy Community Land Bank Corporation ("Land Bank") and is required by New York State Law to adopt a Sexual Harassment Policy; and

WHEREAS, the proposed Sexual Harassment Policy was drafted, reviewed and approved by the Staff of the Land Bank, in consultation with counsel; and

WHEREAS, the Board has received the proposed Sexual Harassment Policy, have had the opportunity to review it, and said policy is attached to this Resolution as Appendix "A".

NOW, THEREFORE, BE IT RESOLVED, by the Land Bank that:

- 1. The proposed Sexual Harassment Policy as attached to this Resolution as Appendix "A" is hereby adopted.
- 2. This Resolution shall be effective immediately upon passage.

ADOPTED by the Board and SIGNED by the Chair on the <u>17th day</u> of <u>October</u>, 2018

Chair

ATTEST/AUTHENTICATION:

Secretary